



## The Nehemiah Process

### Class of 2012

The overall theme for 2012 was "Where is God Calling Us?". 36 parishes participated in Nehemiah. Of these, 15 were self-supporting and did not receive any assessment reduction or aid from the diocese.

One of the focuses in 2012 was Short Term Missions (STMs) both domestic and foreign. Several Nehemiah parishes proudly shared their "Ashes to Go" stories. The Rev. Bob and Ellen Snow (long term missionaries in the Dominican Republic) inspired several Nehemiah parishes at the Spring Retreat to develop overseas mission trips.

Canon Richard Miller presented the first Nehemiah Webinar in May: Vestry and Ministry Councils. Nehemiah introduced a new church demographics program, MissionInsite, to all diocesan parishes. Narrative budgets and model HII processes were presented in the fall. Nehemiah continued to sponsor and support the All Things Media Workshops.

Dr. Charles Langdon, The Rev. Jay Sidebotham from the diocese of Chicago introduced REVEAL (The Episcopal Spiritual Life Survey) at the fall Retreat. REVEAL, now known as RenewalWorks is a ministry of Forward Movement. It is a processes designed to assess the spiritual vitality of a congregation by surveying the beliefs and spiritual practices of its members. Post survey activities include the parish developing practices to better support the spiritual lives of the members. Five parishes from the dioceses of Southeast Florida are participating in the *Renewa/Works* (Ascension; Holy Family; St. Benedict's; St. Joseph's and St. Martin's, Pompano).

The October Parish Interviews with the Nehemiah parishes were fine tuned. Rectors were asked to submit their Personal Ministry Plan to Archdeacon Hobbs. Three basic questions were discussed at the interview with the Steering Committee members.

1. Parish Ministry Plans
2. List 6-8 successes and challenges that the parish has experienced in the last year.
3. How can the Nehemiah Process better assist you in the following year.

#### February 15/16, 2012

- Avoiding Burnout in Ministry - Dr. Randy Green/ Dr. Cheryl Chapman
- Parish Ministry Plan - "Where is God Calling Us?"
- "Who Is Our Neighbor?"

**March 3, 2012: Leadership Workshops**

- Children and Youth Curriculum and Beyond
- Guest Ministry- Greeters, Guest Hosts and Ushers
- Electronic Giving - Are You Square Yet?
- If Disaster Strikes - Is Your Church and Your Family Ready?
- Internal Controls for Church Finances
- Vestry and Ministry Councils

**March 14/15, 2012**

- Introduction to Domestic Missions
- Presentations on a Variety of Local "Mission" Opportunities
- Christian Education and Formation - Chip and Susan Stokes
- Follow-up on Burnout
- MissionInsite

**May 1-2, 2011 Nehemiah Spring Retreat (Duncan Conference Center)**

- Short-Term Missions - The Rev. Bob and Ellen Snow (Dominican Republic)
  - An Opportunity to Transform & Revitalize Your Parish
  - Preparing the Team for Mission
  - How Do We Get Beyond 125 AWA?
- Raising Funds to Sustain a Vibrant Ministry

**May 23, 2012: Webinar**

- Vestry and Ministry Councils - Canon Richard Miller

**August 29/30, 2012**

- The Episcopal Church INVITES You! (Bethesda-by-the-Sea)
- Developing Year-Around Stewardship
- Introduction to Narrative Budgeting
- Introduction to "MOVE"

**September 18-19, 2012 Nehemiah Fall Retreat (Duncan Conference Center)**

- Introduction to REVEAL -Dr. Clarence Langdon and Rev. Jay Sidebotheam, Diocese of Chicago and Eric Arnson, Research Director for REVEAL
- Scenario Planning
- MissionInsite
- The Use of Technology to Expand & Enrich Ministry - All Things Media

**October 24/25, 2012**

- Nehemiah Parish Interviews

**December 5, 2012**

- Christmas Party