



## The Nehemiah Process

### Class of 2004

Nehemiah 2004 included eight (8) parishes and mostly followed the Nehemiah 2003 process with a few modifications in materials and presentations. Lessons learned from 2003 were used to enhance the 2004 Nehemiah Process. The overarching theme was *"An Adventure of Transformational Grace: Growing to a 500 Average Worship Attendance."*

The participating congregations were again a very diverse group of congregation from the South Dade, North Dade and Broward Deaneries and included two Hispanic Congregations.

Team meetings were held at St. Mark's Episcopal Church on Saturdays from 9am-3:30pm. The Parish teams consisted of the Rector plus 5-10 Lay Leaders. Four sessions were scheduled for 2004 and two in 2005. Each team signed a two year Covenant agreeing to participate in the Nehemiah Project.

The parish Rectors also met as a group for two hours each month with Archdeacon Hobbs and other members of the Nehemiah Steering Committee.

#### External Factors Impacting Parish Ministry:

- Economic Downturn
- Hurricanes in 2005: Katrina & Wilma

The Nehemiah Steering Committee expanded and consisted of Archdeacon Bryan Hobbs, Cheryl Chapman, Christina Drouin, The Rev. Mary Gray-Reeves, The Rev. Alejandro Hernandez, Richard Miller, Bill Swaney, Linda Schlepp-Gray and The Rev. Horace Ward.

#### **January 17, 2004**

- Introduction to Vision, Mission and Implementation Plan
- Introduction to Growth Barriers

#### **February 21, 2004**

- Vision Workshop
- Mission Workshop

#### **May 1, 2004**

- Parish Highlights of their Vision/Mission Workshops
- Strategic Planning Workshop
- Role of Nehemiah Team and Rector in Casting the Vision

**October 9, 2004**

- Parish Health Forum - Post Four Hurricanes
- Transformation Ministries
- New Member Ministry – Precursor to **H**ospitality **I**nvitation **I**ncorporation Process

**April 23, 2005**

- New Member Ministry Workshop

**Overnight Parish Retreat at Lake Placid cancelled due to hurricanes.**

**October 1, 2005**

- Vision, Culture of Generosity
- Planned Giving