



The Nehemiah Process

Class of 2011

39 parishes participated in the 2011 Nehemiah Process. 18 of the parishes who attended the various meetings did not receive any grants or aid from the diocese. Two Nehemiah parishes obtained Parish Status: St. Faith's and St. Columba.

"People Spots" was introduced in 2011. Church consultant James Moss, Sr. presented two sessions on "understanding places of belonging" and "using basic people behavior to create a strategy of growth for your church".

A new dimension was added to the monthly session. Rather than a training session in October all of the Nehemiah parishes participated in a 45-60 minute interview with members of the Nehemiah Steering Committee. Topics discussed during the interview covered the yearly assignments (Parish and Clergy Ministry Plans, AWA, PlatePledge data, 12 month calendar, People Spots and HII BHAG implementation plans). The interviews also gave an opportunity to hear about the needs of the parishes.

Additionally, the Nehemiah Process introduced **All Things Media (ATM)** workshops. These were free workshops, sponsored by the Bishop's Ministry Grant Process, to all diocesan parishes. Workshops were held biannually at the Duncan Center on the following topics:

- Webpage Design (Webs)
- Creating a Church Bulletin (Microsoft Office Publisher)
- Creating a Constant Contact E-Mail and Newsletter
- Introduction to Power Church Software
- Introduction to Picasa
- The Art of Social Media (Facebook, Twitter, You Tube, Pay Pal, QR Codes)

January 19/20, 2011

- "People Spots" Introduction - James W. Moss (Church Consultant)
- Understanding People Spots
- Does Your Church Want to Grow?
- Escaping the Survival Syndrome
- Strategies for Growth

February 23/24, 2011

- "People Spot" - What Did You Hear?
- Introduction to All Things Media (ATM)
- Are You Ready for Easter?
- Bishop's Ministry Grant

March 23/24, 2011

- "People Spots" Part II - James W. Moss (Church Consultant)
 - Reviewing & Planning
 - Implementation & Design
 - Refocusing Ministry
 - Loving Jesus & People

May 17/18: Spring 2011 Nehemiah Retreat (Duncan Conference Center)

- Engaged Leader, Engaged Community, Engaged Mission - The Rev. Tom Brackett (National Church Consultant)
- Genesis, Generations and Giving: Part I

August 31/September 1, 2011

- Genesis, Generations and Giving: Part II
- Story Telling Models and Tools
- "People Spots" Follow-Up

September 27-28, 2011 Fall Retreat (Duncan Conference Center)

- The Past as a Prelude -The Present State of Immigration - Randy McGrorty, Esq. (Executive Director of Catholic Charities Legal Services)
- Clergy and Lay Leader Talk About Stewardship - The Rev. Charles Fulton III (National Church Director of Congregational Ministry -Retired)

October 2011 Weekend Workshops

- Children and Youth Curriculum and Beyond
- Vestry and Ministry Councils
- Internal Controls for Church Finances
- Denominational Health Plan
- Guest Ministry-Greeters, Guest Hosts, and Ushers
- Making Ministry Magic Through Volunteers
- If Disaster Strikes - Is Your Church and Your Family Ready?
- Lo Tuyo, Lo Mio, y Lo Nuestro

October 26/27, 2011

- Nehemiah Parish Interviews

December 7, 2011

- Christmas Party