



## The Nehemiah Process

### Class of 2010

The process initiated in January, 2008, was continued by Bishop Frade, the Executive Board, the Deployment Office and the Parish Finance & Assessment Committee (PF&A). Clergy who lead self-supporting congregations were also strongly encouraged to participate on a voluntary basis.

Clergy and Lay Leaders from 36 parishes participated in 2010. Fourteen of the parishes participating were self-supporting.

Participant expectations remained similar to those in 2008 and 2009 - utilization of the Nehemiah on-line database to record weekly AWA and Plate/Pledge, development of a 12-24 month parish calendar, *NOW, Finding Your Strengths*, development of a Personal Ministry Plan, parish HII Plan and a HII-BHAG. Book reading assignments were eliminated from the assignments. Instead pertinent articles from Alban Institute and other on-line resources were e-mailed to the Nehemiah clergy and laity.

Nehemiah began to focus on Social Media and its impact upon parish ministry in 2010. Marvin Dejean, a nationally recognized motivational speaker and futurist was part of the agenda in February and the September Retreat. The use of Social Media also appeared on the October Leadership Workshop agenda.

### **Phase III – Based on the 10 Systems of a Healthy Church**

#### **2010 Goals**

- Pastoral to Transition Program
- Curriculum Update by Needs Assessment
- Continued Work on Personal and Parish Ministry Plans
- Continued Good Business Practices Development
- Continued Training in Worship Improvement for Clergy
  - Preaching
  - Pastoral Care
  - Music
- Conflict Resolution
- Volunteer Recruitment and Training
- Introduction of the weekend Lay Ministry Training Sessions in the Fall of 2009 and Spring of 2010.

### **February 6/20, 2010 - Saturday Leadership Workshops**

- Incorporation - "From Guests to Pilgrims"
- Worship - Worship is a "Verb"
- Parish Administration 201
- Nuts & Bolts of Children's Ministry
- Men's Ministry 201
- Vestry/Lay Leadership Team Model
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### **February 24/25, 2010**

- Church Communication Through Social Media- Marvin Dejean
- E-Bible Study

### **March 24/25, 2010**

- Overview of Parish Ministry Plans
- Leading and Managing Change
- Parish Facebook Success Stories

### **April 21-22, 2010**

- Holy Week and Easter Highlights
- "No Low Sunday"
- Implementation Strategies: SMART Analysis
- Fall BHAG: "Back to Church" Sunday
- Developing and Leading a Parish Leadership Retreat
- Nuts and Bolts of the Percept Report

### **August 25,26, 2010**

- Transformational Events
- Leadership Retreat Models
- Creating "People Spots"
- Stewardship
- "Back to Church" Sunday

### **September 21-22, 2010 Fall Retreat (Duncan Conference Center)**

- "Mission, Media, Money and More"  
Church Communication & Social Media - Marvin Dejean
- "P.E.R.K. Up (Postpone, Eliminate, Reduce, Keep)"  
"Romancing the Gift and the Giver"  
"Seeking Alternate Revenue Resources"
- Introduction of Bishop Ministry Grant Program

### **October 2010 Saturday Leadership Workshops**

- Young Adult Ministry
- Vestry and Ministry Councils
- Parish Treasurer's Workshop
- Church Insurance
- Strategic Vision for Reaching Latinos/Hispanics
- Quick Books Refresher
- The Discovery & Development of Volunteers and Leaders
- Creative Management in the Midst of Change
- Youth Ministry
- Parish Communication Tools 101: Getting the WORD out

### **October 20/21, 2010**

- FACTS 2010
- The Discovery & Development of Volunteers and Leaders
- Invitational Tools for Parishioners
- Nehemiah 2010 Review
- How Are You Doing? What Do You Want in 2011?

### **December 8, 2010**

- Christmas Party