



## The Nehemiah Process

### Class of 2005

**Nehemiah 2005** addressed New Member Ministry, Stewardship and Growth Barriers. Leadership revival and ministry planning conferences were held for the eight (8) participating parishes.

The participating congregations were diverse group of congregation from the South and North Palm Beach Deaneries and included a Haitian Congregation and the Glades Ministry Group.

Team meetings were held at St. David-in-the Pines, Wellington, on Saturdays from 9am-3 pm. The Parish teams consisted of the Rector plus 5-10 Lay Leaders. Four Sessions were scheduled for 2005 and two in 2006. Each team signed a two year Covenant agreeing to participate in the Nehemiah Project.

The parish Rectors met as a group for two hours each month with Archdeacon Hobbs and other members of the Nehemiah Steering Committee.

External Factors Impacting Parish Ministry:

- Economic Downturn
- Hurricanes in 2005: Katrina & Wilma
- Exodus in south Florida begins in 2006 due to rising cost of housing, property insurance, and low wages as aftermath of hurricanes.

#### **January 29, 2005**

- Introduction to Nehemiah
- Introduction to Vision/Mission

#### **February 19, 2005**

- Vision Workshop Review
- Mission Workshop Review
- Parish Symbols
- *FISH* Video

#### **April 19-20, 2005 - Clergy Leadership Retreat (Duncan Conference Center)**

- Developing a Personal Ministry Plan – Bsp. Richards/The Rev. Mary Gray-Reeves
- Leadership Qualities to Break the 125 & 250 Barriers –Archdeacon Bryan Hobbs
- Management Skills – Richard Miller
- Dealing with Conflict – Dr. Lorna Bell-Shaw, Christina Drouin

**April 30, 2005**

- Parish highlights of their Vision/Mission workshops
- Strategic Planning Workshop
- Role of Nehemiah Team and Rector in casting the Vision

**October 29, 2005**

- Vision, Culture of Generosity
- Planned Giving

**November 15/16, 2005 - Clergy Leadership Retreat (Cenacle Retreat House)**

- Exploration of the Demographics of Generations- The Rev. Marty Zlatic
- NOW – Discovering Your Strengths
- Turning Conflict into a Positive – Canon Michael Durning (Diocese of SW Fl)
- Introduction to Appreciative Inquiry – The Rev. Mary Gray-Reeves

**January 28, 2006**

- New Member Ministry

**April 29, 2006**

- Easter - New Member Ministry Process Review
- New Member Ministry
- Stewardship Review

**September 23, 2006**

- Newcomer Classes – Annabel Hobbs
- Parish Reports
- Spiritual Growth Resources